Board of Education Benton, Wisconsin June 10, 2020

President Angela Davis called the meeting to order at 6:00 p.m. This meeting was conducted as a virtual meeting in response to the COVID-19 crisis. Roll call: Ryan Carver-present, Mark Coffey-present, Jean O'Neill-present, Ryan Kern-present, Bob Knight-present, Brandi Miller-Present, Angie Davis-present.

Motion by Carver, seconded by Knight to approve the consent agenda which includes the minutes of May 13, 2020. Roll call vote: Knight-yes, Kern-yes, Carver-Yes, Miller-yes, Coffey-yes, O'Neill-yes, Davis-yes. Motion carried 7-0.

Treasurer's Report. Administrator Todd Bastian reported the budget is on track.

Athletic Director's Report. Kyle Kern reported that despite a post on Facebook, the WIAA has not made a final decision on football in the fall.

Principal's Report. Lisa Lawrence reported grading has wrapped up and report cards are being sent out. All seniors have graduated. A thank you to Mitch Brant for his work on scholarships, over \$347,00 was awarded to seniors. Summer School information is being sent out to all households with their student's report cards. Summer classes will be held June 22-July 30. These classes will be virtual and students will be able to check out devices to take these classes. Surveys on how to improve virtual learning in the fall have been sent out to students, parents, and staff members to help us get a better understanding of ways to improve learning and meet the needs of students and parents. Parents have been very supportive this spring with the whole virtual learning process. Teacher did an excellent job on short notice of providing instruction to our students. Online curriculum changes will be made for the fall with clearer expectations given to students and more guidance made available to parents. The DPI has informed schools no waivers will be given for instructional minutes this fall so all class minutes will have to be recorded. Students schedules for this fall should be completed by the end of next week. The yearbooks are being edited and more things added in place of the spring sport pages. The graduation ceremony will be held at 8:30 p.m. on July 10 at Swift Park, followed by fireworks.

Superintendent's Report. Mr. Bastian sent a letter to Senator Marklein and Representative Tranel on the cost of COVID-19 to our district. The food service staff sent 96 boxes of food out to parents today. The gym floors will be sanded and painted starting next week. The volleyball courts will be moved to make two separate courts. Audit dates are June 23 for the pre-audit, and July 13 and 14 for the actual audit. The CARES Act grant should become available to access in July. The grant amount for our school is estimated to be \$46,565..

Motion by Coffey, seconded by Miller to pay bills #34273-34323. Roll call vote: O'Neill-yes, Coffey-yes, Miller-yes, Carver-yes, Kern-yes, Knight-yet, Davis-yes. Motion carried 7-0.

AGR Report. Lisa Lawrence reported they were able to give the iReady test to 95% of the K-3 students despite the shutdown. Motion to approve the A.G.R. Report was made by Knight, seconded by O'Neill. Roll call vote: Carver-yes, O'Neill-yes, Coffey-yes, Miller-yes, Kern-yes, Knight-yes, Davis-yes. Motion carried 7-0.

Open Enrollment Students: Motion by Carver, seconded by O'Neill to approve the open enrollment student list as presented. Roll call vote: Miller-yes, O'Neill-yes, Coffey-yes, Carver-yes, Kern-yes, Knight-yes, Davis-yes. Motion carried 7-0.

Budget Hearing and Annual Meeting. Motion by Carver, seconded by Coffey to set the date and time of the budget hearing and annual meeting to September 16, 2020 with the budget hearing at 6:30 p.m. and the annual meeting at 7:00. Roll call vote: Miller-yes, O'Neill-yes, Coffey-yes, Carver-yes, Knight-yes, Kern-yes, Davis-yes. Motion carried 7-0.

Discussion was held on allowing Summer Rec activities to begin on July 1 with guidelines in place regarding social distancing and COVID recommendations. Board consensus is for Mr. Bastian to pursue working on a

draft plan and a special board meeting will be held next Wednesday to review the plan and possibly allow Summer Rec to begin.

Employee Handbook Changes. Two changes to the Employee Handbook were drafted; one is regarding Educator Effectiveness: "teachers who were in their Summative year during the 2019-2020 school year will have the same status at the beginning of the 2020-2021 school year as they had at the start of the 2019-2020 school year." The second change adding to summer school verbiage: "An exception will be made for the following dates. August 18, 2020 to August 31, 2020 will be included in the 2020-2021 teaching contracts. No additional pay will be received for those days." Motion by Knight, seconded by O'Neill to approve the Employee Handbook changes. Roll call vote: Miller-yes, O'Neill-yes, Coffey-yes, Carver-yes, Kern-yes, Knight-yes, Davis-yes. Motion carried 7-0.

COVID Update: Mr. Bastian is looking in to having touchless paper towel dispensers, touchless sinks and toilets, touchless hand sanitizers, and Plexiglas installed where needed to help with the prevention of COVID and other illnesses that we see on a normal basis.

Motion by O'Neill, seconded by Coffey to accept the resignation of Rudy Beliz as Jr. High Football Coach. Roll call vote: Knight-yes, Kern-yes, Carver-yes, Miller-yes, O'Neill-yes, Coffey-yes, Davis-yes. Motion carried 7-0.

Closed Session: Each board member and administrative staff was individually asked "Are you alone in a secure place where no one else can have access to the information in closed session. Are you recording the meeting?" Responses: Bastian-yes to secure, no to recording, Knight- yes to secure, no to recording, Kern- yes to secure, no to recording, Carver- yes to secure, no to recording, Lawrence- yes to secure, no to recording, Miller- yes to secure, no to recording, O'Neill- yes to secure, no to recording, Davisyes to secure, no to recording.

Motion by Carver, seconded by Coffey to then adjourn to closed session at 6:50 p.m. as permitted under Wisconsin Statutes 19.85(1)(c) to discuss employment of an athletic director and employee compensation. Roll call vote: Knight-yes, Kern-yes, Carver-yes, Miller-yes, O'Neill-yes, Coffey-yes, Davis-yes. Motion carried 7-0.

Motion by Knight, seconded by O'Neill to reconvene in open session at 7:15 p.m. Motion carried.

Motion by Knight, seconded by O'Neill to hire Todd Bastian as Athletic Director. Roll call vote: Coffey-yes, Knight-yes, O'Neill-yes, Carver-yes, Kern-yes, Miller-yes, Davis-yes. Motion carried 7-0.

The next regular board meeting will be July 8, 2020 at 6:00 p.m. A special meeting will be held June 17, 2020 at 6:00 p.m. to discuss Summer Rec.

Motion by Knight, seconded by Carver to adjourn. Roll call vote: Coffey-yes, Knight-0yes, O'Neill-yes, Kern-yes, Carver-yes, Miller-yes, Davis-yes. The meeting adjourned at 7:20 p.m.

