

TITLE IX

Board employees are required, and other members of the School District community and Third Parties are encouraged, to report allegations of sex discrimination or sexual harassment promptly to the/a Title IX Coordinator or to any Board employee, who will, in turn, notify the/a Title IX Coordinator. Reports can be made orally or in writing and should be as specific as possible. The person making the report should, to the extent known, identify the alleged victim(s), perpetrator(s), and witness(es), and describe in detail what occurred, including date(s), time(s), and location(s).

The Board of the Benton School District does not discriminate on the basis of sex in its education program or activity and is required by Title IX and its implementing regulations not to discriminate in such a manner. The requirement not to discriminate in its education program or activity extends to admission and employment. The District's Title IX Coordinators are:

Lisa Lawrence
608-759-4002 ext: 305
41 Alma Street, Benton, WI 53803
lisalawrence@benton.k12.wi.us

Mitchell Brant
608-759-4002 ext: 303
41 Alma Street, Benton, WI 53803
mbrant@benton.k12.wi.us

Any inquiries about the application of Title IX and its implementing regulations to the District may be referred to the Title IX Coordinator(s), the Assistant Secretary for the U.S. Department of Education's Office for Civil Rights, or both.

The Board has adopted a grievance process that provides for the prompt and equitable resolution of student and employee complaints alleging any action that is prohibited by Title IX and/or its implementing regulations. The grievance process is included in Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities, which is available at: www.benton.k12.wi.us. The grievance process specifically addresses how to report or file a complaint of sex discrimination, how to report or file a formal complaint of Sexual Harassment, and how the District will respond.

TITLE IX TRAINING

Title IX training for Lisa Lawrence (Title IX coordinator and investigator), Mitch Brant (Title IX coordinator and investigator), and Todd Bastian (decision maker) received the appropriate training from Strang, Patteson, Renning, Lewis, and Lacy. The training was given during a Zoom meeting from 9:00 a.m. to noon on August 14, 2020.